Exhibit 4.4.d.1

Demographics of Professional Education Faculty

	Prof. Ed. Faculty Who Teach Only in Initial Programs n (%)	Prof. Ed. Faculty Who Teach Only in Advanced Programs n (%)	Prof. Ed. Faculty Who Teach in Both Initial & Advanced Programs n (%)	All Faculty in the Institution n (%)	School-based Faculty (Optional) n (%)
Hispanic/Latino of any race	0	0	2 2.4%	24 4.2%	
For individuals who are non-Hispanic/ Latino only:					
American Indian or Alaska Native	1 1.2%	1 1.2%	0	5 <1%	
Asian	4 4.8%	0	2 2.4%	69 11.9%	
Native Hawaiian/ Pacific Islander	0	0	0	1 <1%	
Black or African American	1 1.2%	0	1 1.2%	27 4.7%	
White	49 59.8%	4 4.9%	17 20.7%	439 75.9%	
Two or more races				1 <1%	
Race/Ethnicity Unknown				12 2.1%	
TOTAL	55 67.1%	5 6.1%	22 26.8%	578	
Male	20 24.4%	3 3.7%	12 14.6%	318 55.0%	
Female	35 42.7%	2 2.4%	10 12.2%	260 45.0%	
TOTAL	55	5	22	578	